

Twifo Oil Palm Plantations LTD



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Tema Office
C/o Unilever Ghana Limited
Post Office Box 731
Tema
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5th January 2026

Prince Fenyi
University of Education – Winneba
Ghana

Dear Prince

RE: INTERNSHIP / INDUSTRIAL ATTACHMENT

We are pleased to offer you an internship opportunity (or industrial attachment) with Twifo Oil Palm Plantations LTD for a period of four months, effective (5th January, 2026 – 30th April, 2026) You will be attached to the HR Department and the following terms and conditions will apply: -

1. **Upkeep:** You will receive **GHC 250.00** (Two hundred and fifty cedis) only per month, which will assist in your upkeep including transportation needs and will be subject to tax where applicable.
2. **Duties:** You will be required to carry out whatever work that may be assigned to you by the Manager of the Unit and observe all the Company rules and regulations and pay special attention to all the Safety Policy guidelines.
3. **Medical:** During the period of attachment, you may be granted limited medical attention within the medical facility of our Company under the National Health Insurance Scheme. You are therefore required to show your valid NHIS card to the undersigned upon resumption.
4. **Personal Insurance:** You will be required to obtain Personal Insurance Cover from a reputable Insurance Company to cover the duration before commencement.
5. **Housing:** You will not be entitled to Company housing.
6. **Benefits:** You will not be entitled to any other benefits which are normally enjoyed by permanent members of our staff.
7. **Termination:** This arrangement may be terminated by either party giving 24 hours' notice. Our offer is subject to you obtaining adequate medical cover individually. The company will not be liable for any injuries sustained during the internship period. Due diligence will however be ensured to providing you with a safe working environment and the necessary safety gear as may be required.

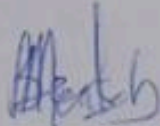
Directors: Hon. George Boadi Oduro (Chairman), Richard Tsumma Ankrab, Ousadorgo Kwesi Kessan IV, Hon. Dr. John A. Kumah, David K. Collinson, Prof. Eric Y. Danguah, Kwame Oppong-Duah, Daniel K. Nyame (Managing), Adelaide Fiofor, Abena Ntarkwah-Mensah, Sekor Ramamoorthy

The Company reserves the right to terminate this arrangement without notice for criminal behaviour, breach of confidence or insubordination.

If the above conditions are acceptable to you, please sign and return the duplicate of this letter to the undersigned to signify that you understand and accept the terms of this attachment.

Yours faithfully

Twifo Oil Palm Plantations LTD



BELINDA GARBRAH MENSAH
AG.HR BUSINESS PARTNER

CC: HRBP
File

I, Prince Ferry confirm that the terms of attachment set out above are acceptable to me.

Signed: 

Date: 6th January, 2026.